

Rights and Responsibilities

Summary

Students with disabilities and Columbus State University each have rights and responsibilities as it relates to their roles in the success of students with disabilities.

Purpose

This document outlines and differentiates the rights and responsibilities of students with disabilities and of Columbus State University.

Policy

Students with disabilities have the right to:

- Full and equal participation in the services and activities of Columbus State University
- Reasonable accommodations, academic adjustments and or auxiliary aids and services supported by appropriate documentation
- To not have confidential information freely disseminated throughout the campus
- Limit access to confidential records. In doing so, however, students recognize that implementing accommodations may become more difficult
- Information readily available in accessible formats

Students with disabilities have the responsibility to:

- Meet qualifications and maintain essential institutional standards for courses, programs, services, jobs and activities
- Identify as an individual with a disability when an accommodation is needed and to seek information, counsel and assistance as necessary
- Document (from an appropriate professional) how the disability limits their participation in courses, programs, services, jobs and activities
- Follow published procedures for obtaining reasonable accommodations, academic adjustments and/or auxiliary aids and services, or requesting barrier removal
- Seek accommodations in a timely manner every semester

Columbus State University, through faculty and staff, has the right to:

- Establish essential functions, abilities, skills, knowledge and standards for courses, programs, services, jobs, activities, facilities and to evaluate students on this basis

- Confirm disability standards in developing, constructing, remodeling and maintaining facilities and to evaluate students on this basis
- Confirm disability status, request and receive current, relevant documentation that supports requests for documentation that supports requests for accommodations, academic adjustments, and /or auxiliary aids and services
- Deny a request for accommodations, academic adjustments, auxiliary aids and services, and/or barrier removal in facilities if the documentation does not demonstrate that the request is warranted, or if the individual fails to provide appropriate documentation
- Select among equally effective accommodations, academic adjustments and/or auxiliary aids and services
- Refuse unreasonable accommodations, academic adjustments, auxiliary aids and services, and/or facility-related barrier removal requests that impose a fundamental alteration on a program or activity of the university

Columbus State University has the responsibility to:

- Provide information to faculty, staff, students, and guests with disabilities in accessible formats upon request
- Ensure that courses, programs, services, jobs, activities, and facilities - when viewed in their entirety - are available and usable in the most integrated and appropriate settings
- Respond to requests in a timely manner
- Provide or arrange reasonable accommodations, academic adjustments and/or auxiliary aids and services for students with disabilities in courses, programs, services, jobs, activities and facilities
- Maintain appropriate confidentiality of records and communications except where permitted or required by law

(Adapted from University of Wisconsin-Center for Accommodation and Access)

Related USG Policy

4.1.5 Students with Disabilities

Last Update

5/25/17

Responsible Authority

Director of the Center for Accommodation and Access